

HEALTH AND WELLBEING SELF-ASSESSMENT - ACTION PLAN

UPDATE/ACTIONS	RESPONSIBILITY	DUE DATE	UPDATE
4 November 2015			
SECTION A - ACTIONS			
SHORT TERM		31/03/2016	
1. We need a discussion about some of the strategic issues affecting us or potentially affecting us, i.e. devolution, health service changes (stats, workforce, finance)	PK / MW / Board Dev HSC	26/01/2016	Agenda items
2. Paper on Local Devolution Deal and Combined Authority	NS	26/01/2016	Agenda Items
3. Regular slots to take a dedicated step back to look at improvement journey	PK / MW	Feb Board	FWD Plan
4. Discussion on content /direction options for comms strategy Discussion on communication with public	PK / SB / Board	Post Peer Review	FWD Plan
Proactive partners input to agenda items All stakeholders contributing to the agenda / discussions Partners to put issue on agendas CCGs need to reflect how it can be more proactive in agenda etc.	Board CCG	On-going	FWD Plan
Agenda directly linked to strategy and overall developments	PK / MW	Feb Board	FWD Plan
Each member agency to nominate a meeting space for a rota of future meetings The layout of the rooms we use aren't conducive strategic discussions – I like the round table we have had today much more than Jim Cooke/ Town Hall Meetings in non-council	Board	April 2016 Onwards	FWD Plan

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buildings – could be around the Borough and could some be open to the public? Practical arrangements for meetings – more venues			
MEDIUM RANGE			
1. Fundamental shift in governance system to genuinely shift <u>power</u> to HWB – even if this means reviewing membership and ways of working for each member organisation	Chair / PK / AW	Post Review	FWD Plan
2. More detailed planning and consideration of shared/pooled resources – can we achieve more by pooling resources? Examination of potential areas for pooled budgets and strategic shift upstream More understanding (shared) of real pressures we each face – and then how to address them collectively	Board	16 / 17 Financial Year	FWD Plan
3. Bring forward JHWBS to stimulate debate and re-setting of strategic priorities and actions	PK	Q1 16/17	FWD Plan
4. Six ‘big ticket’ areas where we have a 5 year plan to shift resources from treatment to prevention, e.g. alcohol, children’s mental health, poly-pharmacy, smoking, accidents/falls	PK	Q1 16/17	FWD Plan
5. Design of ‘fairer start fund’ modelled on BCF for the first 1000 days of life	Board and CYP to consider	April 2016	FWD Plan
6. Regular monitoring of outcomes of programmes we implement	PK	April 2016	Align with council and CCG plans

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7. Communications from other local HWB's, i.e. sharing best practice	All	Regular	Chair & PK visited Gateshead HWB Jan 16 PK / MW completed updated Peer review Training Nov15 AW Peer Reviewer JB Peer Reviewer
8. Community engagement / awareness raising Greater focus on engagement, hearing the voice of the patients/ users (community engagement) Look at involving young people	All	On-going update post review	CYP annual Conversation completed
9. Ensuring we have the most current data and greater emphasis on what the data tells us	PK	On-going	JSNA recently refreshed
LONG RANGE			
1. Perhaps have an annual session with the Board and wider services so they/we can understand their input/impact regarding health in all policies	Chair / PK	April Q1 16/17	FWD Plan
SECTION B THINGS TO NOTE			
Recognising the areas of work that 'can't be influenced'	Board Note	On-going	FWD Plan
Don't lose strength of Board and constituents having the ability for open and honest discussion as pressure on individual organisations bites	Board Note	On-going	FWD Plan

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Not simply approving a long report but options and opportunities	Board Note	On-going	FWD Plan
SECTION C CONSIDERATIONS			
Focus on a few key priorities and do them well Agree to focus on delivering principles of strategy. Principles won't change, so in 2018 don't rewrite if unsuccessful, look at how system could have better addressed them.	All	2016/17	FWD Plan
How to improve the joint discussion of 'delivery and impact' if individuals feel JSNA is not the informing strategy and all partners do not drive the agenda equality	All	2016/17	FWD Plan
A more frequent look at our achievements / Thematic drives into performance of priority areas	PK	Quarterly	Regular Performance Reports
Engagement from relevant sectors of the local community on topics under review	PK / Board / Partnerships	Quarterly	FWD Plan